

JOLIANNE S. WALTERS

ATTORNEY



Jolianne S. Walters practices in the firm's employment law group. She brings to the firm's practice, a dynamic and diverse perspective, which stems from her years of experience in practicing employment law as an in-house counsel, and as both a plaintiff's and defense attorney. Prior to joining the firm, she has handled a wide variety of complex litigation arising under the Illinois Human Rights Act and Title VII, as well as other employment-related statutes. She has successfully drafted and argued dispositive motions, conducted solo jury and bench trials at both the Illinois Human Rights Commission and in state court, and has assisted in trial practice at the federal level. She has also successfully argued before the Second District Appellate Court of Illinois and the Illinois Supreme Court on a novel issue pertaining to disability discrimination/"disability harassment" arising under the Illinois Human Rights Act. She is a member of the DuPage County Bar Association and is also a member of the DCBA Editorial Board.

Ms. Walters obtained her Bachelor of Science in Biological Sciences from the University of Illinois at Chicago in 2009. She then went on to obtain her law degree in 2013 from Loyola University Chicago School of Law. Ms. Walters is licensed to practice in Illinois and in the United States District Court for the Northern District of Illinois.

EDUCATION

LOYOLA UNIVERSITY CHICAGO
 SCHOOL OF LAW

Chicago, Illinois

J.D., May 2013

UNIVERSITY OF ILLINOIS AT CHICAGO

Chicago, Illinois

B.S., Biological Sciences, 2009

EXPERIENCE

KOPON AIRDO, LLC

2017-2018

GAFFNEY & GAFFNEY, P.C.

2014-2017

WCP SOLAR SERVICES, LLC

2012-2014

PUBLISHED WORKS

JOLIANNE S. WALTERS, *"Being Locked Up Does Not Mean Being Locked Out From Medical Care,"* DuPage County Bar Association Brief, Vol. 29, No.1, Sep. 2016.

JOLIANNE S. WALTERS, *"Court Affirms that "Disability Harassment" Constitutes Unlawful Discrimination: A Confirmation that Certain Truths are Self-Evident,"* DuPage County Bar Association Brief, Vol. 29, No.4, Dec. 2016.

JOLIANNE S. WALTERS, *"Court Affirms that "Disability Harassment" Constitutes Unlawful Discrimination: A Confirmation that Certain Truths are Self-Evident,"* Illinois State Bar Association Labor & Employment Law, Vol. 54, No.4, Mar. 2017.

JOLIANNE S. WALTERS, *"Sexual Harassment in the Workplace: Pre-Litigation Strategies from a Plaintiff's Perspective,"* DuPage County Bar Association Brief, Vol. 30, No.7, Mar. 2018.