

GEORGE S. FREDERICK

PARTNER



George S. Frederick is the managing partner at the law firm of Mirabella, Kincaid, Frederick & Mirabella, LLC. Mr. Frederick's practice focuses on all aspects of divorce and related family law matters, including parental allocation, parenting time, child support, maintenance and enforcement proceedings. Mr. Frederick also counsels and litigates on behalf of his clients on a wide range of employment matters involving sexual harassment, discrimination, wrongful termination, retaliatory discharge, and wage and hour claims. In addition, he assists and counsels clients on their employment policies and procedures, contracts, and other employment-related agreements. Mr. Frederick handles cases in both state and federal courts as well as in the appellate courts, and has been associated with the firm since 1996. Mr. Frederick graduated *summa cum laude* from Northern Illinois University School of Law in 1998 and graduated *cum laude* with a B.S. in accounting from Arizona State University. Mr. Frederick is also an active member of the Illinois State Bar Association, the DuPage County Bar Association, the Kane County Bar Association and the Justinian Bar Association. Mr. Frederick was nominated as a 2013, 2014, 2015, 2016, 2017, 2018 Super Lawyer and 2014, 2015, 2016, 2017, 2018 Leading Lawyer by the *Chicago Lawyer Magazine* and *West Suburban Living* and holds the highest rating possible on AVVO.

EDUCATION

NORTHERN ILLINOIS UNIVERSITY
COLLEGE OF LAW
DeKalb, Illinois
J.D., May 1998
Honors: *summa cum laude*

ARIZONA STATE UNIVERSITY
Tempe, Arizona
B.S., December 1993
Honors: *cum laude*
Major: Accounting

AREAS OF PRACTICE

DOMESTIC RELATIONS

Divorce, Child Support/Maintenance Issues, Custody/Visitation Issues, Post-Decree Enforcement, and all related matters regarding divorce and family law related matters

EMPLOYMENT LAW

Representing employees in the areas of Sexual Harassment; Discrimination; Title VII, EEOC and IDHR Cases; Severance Negotiations and Wage Payment Claims